



TRIANGLE ASSOCIATES, INC.
*Mediation, Facilitation, Alternate Dispute Resolution &
Public Involvement Experts*

An Overview

- **Founded in 1979 we are the oldest environmental dispute resolution firm in the country.**
- **We successfully facilitate multi-party processes often using alternate dispute resolution techniques.**
- **We have experience developing collaborative processes to reach enduring agreements and facilitate action on a wide variety of public policy and environmental issues.**
- **We have an extensive record of working effectively with federal, state and local agencies and tribal governments.**
- **Our work is centered in the Pacific Northwest, but projects take us throughout the country.**
- **We are professionally organized, well staffed, supported by talented Sub-consultants and fully capable of accomplishing agency tasks presented under any resultant MOBIS contract.**
- **Triangle Associates is a certified Small Woman-Owned Business.**

Services offered under Special Item Number 874-2

- **Assessments of controversial situations as input to developing collaborative processes**
- **Tailor-made processes designed to engage policy-makers in effective discussion and decision-making.**
- **Strategic planning and advice with thoughtful analysis of the issues.**
- **Expertise in alternative dispute resolution techniques that generate mutually beneficial solutions and enduring agreements.**
- **Well-honed meeting facilitation skills.**
- **Detailed follow-through on logistical arrangements and meeting support services.**
- **Excellent writing skills to convey information and prepare well written materials clearly and succinctly**
- **Attractive communications products from print to websites with well-designed graphics produced in a variety of formats.**

Partial List of Clients

- **U.S. Environmental Protection Agency**
- **U.S. Fish & Wildlife Service**

- National Oceanic and Atmospheric Administration
- Native American Tribes
- State and Local Governments
- Private Industry

For further information visit our website: www.triangleassociates.com

Orders

Minimum order \$300.00

Contract Administrator: Denis Foster, Vice President for Operations. Phone: 206-583-0655
 Fax: 206-382-0669 Email: dfoster@triangleassociates.com

Alternate Contract Contact: Vicki Gates, Administrator. Phone: 206-583-0655 Fax: 206-382-0669
 Email: vgates@triangleassociates.com

Labor Categories and Rates

2008	
Labor Category	Hourly Rate Off Site/On Site
Senior Facilitator/Principal <ol style="list-style-type: none"> 1. At least a Master's Degree is required. 2. Fifteen (15) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	\$204.58

<p>Senior Consultant</p> <ol style="list-style-type: none"> 1. At least Master's Degree is required. 2. Fifteen (15) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	<p>\$220.32</p>
<p>Senior Facilitator/Senior Associate Level I</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. Six (6) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	<p>\$120.82</p>
<p>Senior Facilitator/Senior Associate Level 2</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. Eight (8) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	<p>\$132.66</p>

<p>Senior Facilitator/Senior Associate Level 3</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. Ten (10) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	<p>\$138.49</p>
<p>Senior Facilitator/Senior Associate Level 4</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. Twelve (12) years of experience in planning, conducting and supervising dispute resolution or public involvement projects of major significance, necessitating advanced knowledge of dispute resolution. 3. A Senior Facilitator identified for conducting ADR processes for environmental disputes must meet the qualifications for the National Roster of Environmental Dispute Resolution Professionals (see www.ecr.gov) or the functional equivalent. 	<p>\$150.55</p>
<p>Facilitator/Associate Level 1</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. At least forty (40) hours training in Public Involvement or Alternative Dispute Resolution. 3. Three (3) years of experience in conducting dispute resolution processes. 4. A Facilitator identified for assisting in conducting an ADR process on an environmental case shall be working toward completing the qualifications required for the National Roster of Environmental Dispute Resolution Professionals or the equivalent. 	<p>\$72.21</p>

<p>Facilitator/Associate Level 2</p> <ol style="list-style-type: none"> 1. At a minimum, a Bachelor's Degree is required most have advanced degrees. 2. At least forty (40) hours training in Public Involvement or Alternative Dispute Resolution. 3. Five (5) years of experience in conducting dispute resolution processes. 4. A Facilitator identified for assisting in conducting an ADR process on an environmental case shall be working toward completing the qualifications required for the National Roster of Environmental Dispute Resolution Professionals or the equivalent. 	<p>\$80.26</p>
<p>Research Associate Level 1</p> <ol style="list-style-type: none"> 1. At a minimum, a bachelor's degree is required some have advanced degrees. 2. Six (6) months to one (1) years experience in assisting a more senior facilitation professional in a public involvement or dispute resolution process. 3. May have training or course work in public involvement, facilitation, mediation, dispute resolution or conflict resolution from trainers or university programs. 	<p>\$49.94</p>
<p>Research Associate Level 2</p> <ol style="list-style-type: none"> 1. At a minimum, a bachelor's degree is required some have advanced degrees. 2. Two (2) years experience in assisting a more senior facilitation professional in a public involvement or dispute resolution process. 3. May have training or course work in public involvement, facilitation, mediation, dispute resolution or conflict resolution from trainers or university programs. 	<p>\$54.56</p>

<p>Research Associate Level 3</p> <ol style="list-style-type: none"> 1. At a minimum, a bachelor's degree is required some have advanced degrees. 2. Three (3) years experience in assisting a more senior facilitation professional in a public involvement or dispute resolution process. 3. 3. May have training or course work in public involvement, facilitation, mediation, dispute resolution or conflict resolution from trainers or university programs. 	\$60.23
<p>Controller</p> <ol style="list-style-type: none"> 1. A bachelor's degree is required. 2. A minimum of six (6) years experience in contract administration, finance and accounting, small business management and personnel administration 	\$102.29
<p>Administrative Level 1</p> <p>Two years of college or at least 2 years in small business administration</p>	\$44.06
<p>Administrative Level 2</p> <p>Two years of college or at least 6 years in small business administration</p>	\$51.93



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