

Betsy Daniels has served as a facilitator and dispute resolution professional for over 20 years. Betsy has a Master's Degree from the University of Washington's School of Marine and Environmental Affairs with an emphasis on dispute resolution and collaboration in multi-jurisdictional settings.

During her time in graduate school she was trained as a mediator at the University of Washington Law School and as a facilitator at the Institute for Cultural Affairs in Seattle.

Betsy specializes in facilitating intergovernmental collaboration where the participants include Tribal and other government representatives, as well as alternative dispute resolution processes involving environmental justice communities.

PROFESSIONAL AFFILIATIONS

US Institute for Environmental Conflict Resolution's (USIECR) National Roster of Conflict Resolution Professionals

USIECR's Native Network of ADR Professionals (Non-Native Practitioner)

Association for Conflict Resolution's Environment and Public Policy Section

American Water Resources Association – Washington Section

PREVIOUS WORK EXPERIENCE

Long Live the Kings, Seattle WA (1999-2005)

Northwest Renewable Resources Center, Seattle WA (1994-1998)

The Oceanic Institute, Hawaii (1992-1993)

University of Hawaii Sea Grant (1991-1992)

EDUCATION

M.A., Marine Affairs University of Washington, College of the Environment, 1998

Marine Option Program Certificate, Marine Park Management, University of Hawaii, 1992

B.A., Zoology, University of Hawaii, 1992

Selected Project Experience

Planning/Watersheds/Stakeholder Involvement:

Makah Tribe Warmhouse Beach Dump Site Community Involvement Plan, 2015 – Ongoing:

Betsy is currently working with EPA Region 10 and the Makah Tribe to design the approach for and then develop a Community Involvement Plan (CIP) to be implemented as the Superfund planning process proceeds at the Warmhouse Beach Site located on the Makah Reservation. CIPs are developed to reflect an overview of the community's concerns, ways the community wants to be involved, and the best way to communicate with the community.

Bristol Bay Alaska Public Meetings, 2012 and Public Hearings, 2014:

Betsy helped design and facilitate three public comment meetings (in Seattle, WA; Anchorage, AK; and Dillingham, AK) on EPA's draft Bristol Bay Watershed Assessment designed to better understand how future large-scale mining may affect the watershed and salmon fishery. Combined, over 1200 residents including elected officials, tribal members, fishermen, mining company employees, and others, attended the three meetings to voice their opinion on the draft assessment and the controversial potential mine site. In 2014, Betsy was hired again to help design and then facilitate a portion of the public hearings held by EPA to hear public comment on the Proposed Determination" to restrict the use of the Pebble Mine site. Betsy facilitated Public Hearings in Anchorage, Dillingham and Iliamna Village and advised EPA on Tribal and ANSCA Consultation.

West Central Local Integrating Organization, 2012 – 2015:

Betsy served as the Project Manager and lead facilitator to help organize and maintain a Local Integrating Organization (LIO) sponsored through the Puget Sound Partnership (Partnership), a Washington State agency dedicated to ecosystem recovery in Puget Sound. Betsy's Triangle colleague Claire Turpel Chase is now the lead for this project. With over 220 miles of shoreline, this LIO (one of 10 in Puget Sound) is west of Seattle and has both rural and urban areas that include five cities, two counties, and two Tribes. LIO's were established to coordinate and leverage ongoing efforts, improve communications, and prioritize local actions to attract federal funding. The Triangle LIO team provides process design and organizational development, facilitation, coordination, and communications support.

Selected Project Experience (continued)

Planning/Watersheds/Stakeholder Involvement (continued):

Facilitation and Management of Washington State Salmon Recovery Network, 2014 – Ongoing:

Betsy Daniels currently facilitates efforts of the Washington Salmon Recovery Network (SRNet) Work Group which brings together the broad array of local, state, federal, and tribal entities implementing salmon and steelhead recovery throughout Washington State. The SRNet Work Group was convened by the Governor's Salmon Recovery Office to address and affect statewide salmon and steelhead recovery funding and policy issues.

Yakama Reservation Air Quality Public Meeting, 2011:

Betsy helped to design and then facilitated a contentious public meeting regarding air quality issues on the Yakama Nation reservation in eastern Washington State. This marked the beginning of EPA's review of the Federal Air Rules for Reservations with the intention of considering air quality issues resulting from agriculture practices. This informal meeting was designed to allow community members the opportunity to speak to EPA about air quality issues of concern. Betsy worked with a steering group in advance of the meeting to develop meeting ground rules and an agenda. Triangle provided logistics support, note taking, translation services and strategic advice for this emotionally charged meeting.

Nehalem Oregon Watershed Plan, 2010 – 2011:

Betsy served as the lead facilitator for the development of a TNC Conservation Action Plan (CAP) for the Nehalem watershed in Oregon. This CAP was designed to foster collaborative watershed planning among agriculture, forestry, and environmental constituents within the watershed. Betsy provided interviews with stakeholders to help customize this predesigned process; facilitation of monthly stakeholder meetings; and support for public involvement efforts. This CAP effort identified agreed upon conservation actions to improve water quality, native fish, wildlife, and habitat resources within the context of a working landscape.

EPA Region 10 Environmental Justice Forum, 2010:

Betsy provided meeting design, agenda development, planning and facilitation for the EPA Region 10 2010 Environmental Justice Forum. The facilitation of this full day forum focused on discussions between EPA Regional Administrator and staff and EJ stakeholders from the states of Oregon, Idaho, Alaska and Washington affected by hazardous waste, contaminated groundwater, and air quality. This included facilitation of plenary and "open space" breakout sessions.

Collaborative Decision-making/Conflict Resolution:

KRCC (Kitsap Regional Coordinating Council), 2015 – Ongoing:

Betsy is the Program Director of the Kitsap Regional Coordinating Council (KRCC), a governmental organization that brings together local jurisdictions in Kitsap County to make land use and transportation decisions. Betsy supports elected officials who serve on the KRCC Executive Board through facilitating meetings and providing strategic guidance. She also leads a transportation policy committee and provides guidance to technical land use and transportation committees. Betsy oversees the creation of agendas, meetings summaries, and presentations to support all these committees. In addition, Betsy helps KRCC implement its regional and state legislative agendas by coordinating efforts across jurisdictions. KRCC members have expressed their appreciation of Betsy's facilitation style, professionalism, commitment to neutrality, and understanding of governmental processes.

Selected Project Experience (continued)

Collaborative Decision-making/Conflict Resolution (continued):

EPA Title VI Civil Rights Mediation, 2012 – 2013, 2015 – Ongoing:

Betsy successfully mediated the development of a settlement agreement resolving all issues related to the Avenal Title VI civil rights complaint filed with the Environmental Protection Agency (EPA). This case involved mediating between a non-profit environmental justice organization and an air quality regulatory authority in the San Joaquin Valley, California. The agreement was reached February 1, 2013 and is the first EPA Title VI complaint to be successfully resolved using Alternative Dispute Resolution. Betsy is currently the mediator for another Title VI civil rights complaint regarding a hazardous waste facility in Kettleman City, California. She is mediating between two non-profit environmental justice organizations and the California Environmental Protection Agency.

San Juan Local Integrating Organization (LIO) Facilitation, 2015 – Ongoing:

Betsy is the Coordinator and Lead Facilitator for the San Juan Islands LIO. This includes facilitating the Accountability Oversight Committee made up of elected officials from San Juan County, Lummi Nation, Tulalip and Swinomish Tribes; and the LIO's implementation committee made up technical staff and local residents from a range of organizations and agencies. LIO's were established around Puget Sound to help implement the Puget Sound Action Agenda for ecosystem recovery.

Eastern Michaud Flats Superfund Site, 2009 – 2010:

This Superfund Site is located on the Fort Hall Indian Reservation, home to the Shoshone-Bannock Tribes of southeastern Idaho. Betsy conducted a situation assessment, and provided process design and facilitation for relationship re-building meetings between EPA and the Shoshone-Bannock Tribes regarding CERCLA, RCRA and related activities at the Eastern Michaud Flats Superfund Site.

Hood Canal Communities, 1999 – 2009:

Betsy provided a range of facilitation services over a 10-year period to the Hood Canal Coordinating Council which is made up of two Tribes, three counties and numerous federal, state and local ex-officio members in western Washington. Betsy's work in this community has included:

- Facilitating the "Hood Canal Community Circle" to help Indian and non-Indian residents come together to find common ground and an effective way to communicate about land-use on and near the Tribes' reservations (Tribes included the Skokomish and Port Gamble S'Klallam). Betsy produced a video about the effort in order to demonstrate this model to other communities.
- Public involvement and outreach services to residents of the Dosewallips watershed within Hood Canal regarding the implementation of the Endangered Species Act listing for Hood Canal Summer Chum salmon.
- Convening and facilitating a low dissolved oxygen technical committee that included a wide range of local, state, federal, and tribal governments, as well as environmental and land owner stakeholders.

Selected Project Experience (continued)

National Public Policy Development:

Forest Land Management Plan Revision Process Listening Sessions, Pacific Northwest (OR, WA) and Pacific Southwest (CA) Regions of the USFS, 2015:

Betsy co-facilitated (with Triangle Senior Associate Cherie Shanteau-Wheeler) public listening sessions in March 2015, in Portland, OR and Seattle, WA, related to the revision of forest land management plans within the Northwest Forest Plan area. These meetings focused on gathering information from government and forest stakeholders (including the Pit River Tribe, Yurok Tribe, Winnemem Wintu Tribe, and Tulalip Tribe) on how the USFS can better engage the public and what substantive issues the public believes should be addressed in the forest plan revision process. Prior to the listening sessions, Betsy worked in tandem with Cherie to interview several individuals representing numerous stakeholder groups to obtain input about the design of the listening session and the forest plan revision process.

Communication Plan Development and Implementation for the Clean Water Act Waters of the U. S. Definition, 2014 – 2015:

Betsy recently developed and helped implement an outreach plan for EPA to promote improved understanding of the proposed rule regarding changes to the definition of Waters of the U. S. under the Clean Water Act. Betsy served as neutral process designer, communications advisor, and facilitator working with representatives from throughout EPA Region 10 and EPA Headquarters. This project included assessment interviews with interested stakeholders (including agricultural, industry, and oil and gas interests, as well as environmental conservation groups), materials development responding to the findings of the assessment, public outreach via social media, coordination of in-person presentations to stakeholder interests, and development of webinars targeted to tribal governments, the agricultural community, and state and local governments in Oregon, Washington, Idaho, and Alaska.

West Coast Marine Planning Tribal Assessment, 2013 – 2014:

In response to the 2010 Executive Order establishing the National Ocean Policy and a National Ocean Council, federal agencies are now required to coordinate with each other regarding marine planning, and to reach out to tribal governments, states and fishery management councils to determine if there is interest in forming a regional planning body (RPB) for coordinated marine planning in designated areas along the U. S. coastline. Betsy was hired through the federal agency known as the U. S. Institute for Environmental Conflict Resolution to conduct an in person assessment of the marine planning interests of federally recognized Tribes throughout WA, CA and OR. Betsy interviewed over 23 tribes, developed a written assessment summarizing the findings, and held a webinar to review the findings with all interested Tribes and Federal Agencies. Other responsibilities included coordinating with a team of federal staff leads, development of an outreach and coordination plan, communications materials and providing tribal relations coaching.

Selected Project Experience (continued)

National Public Policy Development (continued):

U. S. Fish and Wildlife Service – Tribal Roundtable Rapid City, 2013:

Betsy designed and then facilitated a day-long roundtable meeting with the U. S. Fish and Wildlife Service (USFWS) Region 6 (based in Rapid City, South Dakota) and tribes with trust land or interests throughout the region. This included the USFWS Deputy Regional Director, the senior leadership team, and representatives from 17 tribes with fish and wildlife interests in the Region. The purpose of the workshop was to introduce the new regional leadership to the tribes; explore ways to increase communication and enhance consultation; discuss approaches to balancing habitat conservation with energy growth; and explore overlapping priorities between the tribes and the USFWS in the Region.

Review of Indian Sacred Sites Policy on USDA/USFS Forests and Grasslands, 2011 – 2013:

Betsy served as the national facilitator/coordinator for this joint effort of the US Department of Agriculture and the US Forest Service to review Forest Service policy and procedure regarding tribal access to and protection of Indian Sacred Sites on National Forest system lands. This effort resulted in a report and recommendations to the Secretary of Agriculture in December of 2012. Under a contract with the US Institute for Environmental Conflict Resolution, Betsy provided process design, coordination and facilitation of national tribal listening sessions, facilitation of national weekly calls with all Forest Service regions, weekly USDA/USFS Core Staff Team calls, regular Executive Team communications with USDA and USFS leadership, and coordination and analysis of tribal and public comment. The report to the Secretary can be found at <http://www.fs.fed.us/spf/tribalrelations/sacredsites.shtml>.

National Park Overflights Advisory Committee, 2009 – 2011:

Betsy served as Project Manager and co-facilitator for this national stakeholder group co-chaired by the National Park Service (NPS) and the Federal Aviation Administration (FAA) and created by the National Park Air Tour Management Act (NPATMA). This “FACA” type committee with tribal, environmental and industry representatives provides input to FAA and NPS on policy development regarding plans for commercial air tours over National Parks.

Strategic Planning/Organizational Development:

Seattle Public Utilities (SPU) Wildfire Risk Management Strategy, 2015 – Ongoing:

Betsy is providing facilitation and process design support to SPU for the development of its wildfire risk management strategy for the Cedar River and Tolt Watersheds. These watersheds provide Seattle residents with water that is both low-cost and among the cleanest in the U. S. , however, infrequent yet large wildfires have historically affected both watersheds and could threaten this unique municipal water supply. Betsy led the initial team meeting of SPU staff assigned to this effort as well as internal assessment interviews with SPU staff to inventory SPU’s current wildfire prevention and suppression activities.

In early 2016 Betsy will oversee an external assessment to inventory examples of wildfire risk management activities from other jurisdictions. Betsy will then begin planning risk management workshops, which she expects to facilitate by mid-2016, in which SPU will identify its agreed-upon level of wildfire risk. Betsy expects to complete a final wildfire risk management strategy report, with recommendations for SPU, in 2016.

Selected Project Experience (continued)

Strategic Planning/Organizational Development (continued):

Seattle Public Utilities Cedar River Hatchery Strategic Plan, 2013 – 2014:

Betsy facilitated the design and development of a cohesive strategic plan intended to implement the adaptive management objectives outlined for this mitigation hatchery in multiple legal agreements. Betsy worked with the Seattle Public Utilities and the Cedar River Hatchery Adaptive Management Work Group (AMWG) to complete this plan that identifies measurable, and agreed to objectives for the hatchery's success. The AMWG includes representatives from federal, tribal, state and local governments as well as fisheries and environmental advocates and NGOs. The AMWG developed the plan as a recommendation to the signatories of the Landsburg Dam Mitigation Agreement which includes NOAA, USFWS, WA Department of Fish and Wildlife, the Muckleshoot Tribe and Seattle Public Utilities.

National Park Service Natural Sounds and Night Skies Annual Retreats, 2009 – 2011:

Betsy co-facilitated the internal National Park Service Natural Sounds and Night Skies Division retreats for three years as these two programs merged into one Division. At the 2011 retreat Betsy assisted in the design and development of the Division's first ever 5-year strategic plan and a work plan for 2012.

Seattle City Light Environmental Affairs Division Retreat, 2006 and 2011:

Betsy has facilitated the development of the last two 5-year strategic plans for this this division. Each plan was developed at two day planning retreats for the four teams that make up the Environmental Affairs Division of Seattle's public electric utility. She worked with a small work group to finalize the agenda and develop handouts. During the retreats Betsy lead team building exercises facilitated plenary and small group discussions. She also provided a written summary of the groups planning outcomes.

21st Century Salmon and Steelhead Strategies Plan, 2006 – 2009:

Betsy served as lead facilitator assisting an internal team of Washington Department of Fish and Wildlife (WDFW) staff from the Harvest, Hatchery, Habitat, and Director's office to design a 50-year framework for how WDFW will meet its obligations for fisheries in Washington State, including: co-management, harvest planning, hatchery reform, habitat stewardship, salmon recovery plans and collaboration with stakeholders. This project included a reorganization plan to enable the Department to implement the framework.

Additional Experiences:

Puget Sound/Coastal Washington Hatchery Reform, 1998 – 2004:

In a previous position with the non-profit Long Live the Kings, Betsy provided process design, facilitation, project management and communications for a multi-year effort (mandated by Congress) to reform state, tribal and federal hatchery programs across western and coastal Washington. This effort included co-facilitation of the Policy committee made up of federal and tribal government representatives, co-facilitation of the hatchery scientific review group, and facilitation of communications between the science and policy representatives. The work resulted in a new framework for managing hatcheries and over 1,000 recommendations for reforms at individual hatcheries.