



PROFILE

Sophie Glass has been a facilitator and community engagement specialist for Triangle's public policy team since 2014. With an educational and professional background in urban planning and environmental policy, Sophie is a skilled facilitator who combines technical knowledge with an understanding of interpersonal and power dynamics in group settings. She is passionate about inclusive community engagement and strives to design equitable public involvement processes. She is also a graphic designer who uses images to convey complex, technical information to diverse audiences.

EDUCATION

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|---------------------------------------|---------------------------------------|
| 2009 | 2014 |
| <i>B.A. Political Science (major)</i> | <i>M.A. Urban Design and Planning</i> |
| <i>Environmental Issues (minor)</i> | University of Washington |
| The Colorado College | |

EXPERTISE

- Meeting facilitation
- Public involvement
- Design and graphic facilitation
- Writing and editing
- Website development

PROFESSIONAL AFFILIATIONS

- Washington State Chapter of the American Planning Association: Social Equity Working Group

TRAININGS

- 2016 - Collaborative Negotiations and Conflict Management Training Course
- 2016 - "Diversity: Creating Synergy in the Workplace" Training
- 2013 - Coalition of Anti-Racist Whites (CARW) Racial Justice Training

EXPERIENCE

WA State Housing Affordability Response Team, 2017

- Facilitated Governor Inslee's Housing Affordability Response Team (HART), which was comprised of private, non-profit, and public sector stakeholders tasked with developing recommendations to increase the supply and types of housing across Washington State at all economic levels.
- Designed a consensus-based process to help HART members agree upon a set of recommendations and areas for further research.
- Led HART's steering committee to make decisions in between meetings and guide the process forward.
- Helped draft a final report for Governor Inslee that identified affordable housing recommendations related to land use, permitting, construction, regulations, funding, and finance.

Kitsap Regional Coordinating Council (KRCC), 2015 – Ongoing

- Leads KRCC's transportation and land use programs by facilitating both technical and policy committees to help jurisdictions across Kitsap County coordinate their transportation and land use decisions.
- Helped KRCC apply for and receive over \$14 million in federal transportation funding in 2016.
- Coordinates the work of the KRCC Executive Board, which consists of elected officials, tribal leaders, the US Navy, and transit agencies.
- Helps KRCC coordinate on regional and state legislative priorities by attending legislative meetings and organizing legislative receptions.
- Designs and maintains the KRCC website, and manages general communication with the public regarding KRCC efforts.

Department of Health Source Water Protection Program Materials Development, 2017 – ongoing

- Creates educational and presentation materials for the Washington State Department of Health's Source Water Protection Program.
- Designs materials that are clear and engaging for utility operators and local government officials from across Washington State.

CONTACT



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SOPHIE'S EXPERIENCE, CONTINUED

Lower Duwamish Waterway Superfund Cleanup, 2015 – Ongoing

- Facilitates quarterly meetings with tribes, trustees, and community groups (TTC) to discuss progress and concerns regarding the cleanup of the Lower Duwamish Waterway.
- Facilitates semiannual stakeholder meetings that provide technical information to over 100 participants.
- Convenes the Healthy Seafood Consumption Consortium, which brings together members of the fishing community with federal, state, and local government agencies.
- Supports the formation of the Lower Duwamish Waterway Roundtable that will bring together a broad range of participants from governmental, Tribal, business, and community sectors to provide recommendations to EPA on the cleanup of the Lower Duwamish Waterway.
- Engaged over 60 community members through inclusive public outreach events at cafes, food trucks, and libraries, to get public input on the Community Involvement Plan.
- Provided the design, graphics, and layout services for the Community Involvement Plan. The plan can be viewed here: <https://semspub.epa.gov/work/10/100033896.pdf>.

Coal Creek Flood Reduction, 2015 - Ongoing

- Developed a Public Involvement Plan for the City of Bellevue to conduct public outreach and education for a flood reduction project in the Newport Shores neighborhood.
- Maintains the project website and writes quarterly articles for a neighborhood newsletter.
- Organizes public open houses and neighborhood meetings to inform and solicit feedback from Newport Shores residents about this flood hazard reduction project.
- Designs visually engaging postcards and flyers to keep residents updated on this project.

Port Hadlock Sewer Website, 2016

- Led the development and design of the [Port Hadlock sewer project website](#) in Jefferson County.
- Interviewed staff to develop clear language and intuitive architecture.

West Central Local Integrating Organization (LIO), 2014 – 2015:

- Supported the ecosystem coordination work in west-central Puget Sound between nine member jurisdictions (tribes, counties, and cities) and several non-governmental organizations.
- Wrote agendas, meeting summaries, FAQs, and guiding documents.
- Organized a Local Science Seminar to share information about ecosystem management and monitoring issues in west-central Puget Sound.
- Managed the website and developed quarterly newsletters.

Communications Strategy for “Waters of the US” proposed definition, 2014

- Provided public outreach services and a communications strategy to EPA Region 10 regarding the proposed changes to the definition of Waters of the U.S. (WOTUS) under the Clean Water Act.
- Developed webinars and easy-to-understand outreach materials, ensuring that the most pressing questions were being answered through EPA's outreach efforts, and helping the public and key constituencies understand and comment on the proposed changes to WOTUS.