



PROFILE

Sophie Glass is a facilitator and community engagement specialist for Triangle’s public policy team. With an educational and professional background in urban planning and environmental policy, Sophie is a skilled facilitator who combines technical knowledge with an understanding of interpersonal and power dynamics in group settings. She is passionate about inclusive community engagement and strives to design equitable public involvement processes. She is also a graphic designer who uses images to convey complex, technical information to diverse audiences.

EDUCATION

2014	2009	2007
<i>M.A. Urban Design and Planning</i>	<i>B.A. Political Science, Environmental Issues</i>	<i>Development Studies Certification</i>
University of Washington	The Colorado College	School for International Training, Uganda

EXPERTISE

- Meeting facilitation
- Public involvement
- Policy analysis
- Design and graphic facilitation
- Writing and editing
- Website development

PROFESSIONAL AFFILIATIONS

- Washington State Chapter of the American Planning Association: Social Equity Working Group

TRAININGS

- 2016 - Collaborative Negotiations and Conflict Management Training Course
- 2016 - “Diversity: Creating Synergy in the Workplace” Training
- 2013 - Coalition of Anti-Racist Whites (CARW) Racial Justice Training

EXPERIENCE

Lower Duwamish Waterway Cleanup, 2015 – Ongoing

- Facilitates quarterly meetings with tribes, trustees, and community groups (TTC) to discuss progress and concerns regarding the cleanup of the Lower Duwamish Waterway.
- Organizes semiannual stakeholder meetings that provide technical information to over 100 participants.
- Facilitates an “Organizing Committee” to shape the future of a “Roundtable” that will provide feedback to the Environmental Protection Agency regarding the cleanup of the Lower Duwamish Waterway.
- Interviewed over 75 individuals from city, state, and federal agencies; tribal nations; and nonprofit organizations to develop a “Community Involvement Plan” for the Lower Duwamish Waterway cleanup.
- Engaged over 60 community members through inclusive public outreach events at cafes, food trucks, and libraries, to get public input on the Community Involvement Plan.
- Coordinated interpretation services at outreach sessions and translation services for the Community Involvement Plan.
- Provided the design, graphics, and layout services for the Community Involvement Plan. The plan can be viewed here: <https://semspub.epa.gov/work/10/100033896.pdf>.

City of Seattle Industrial Lands Advisory Committee, 2016 – ongoing

- Helps facilitate meetings of Mayor Murray’s Industrial Lands Advisory Committee, charged with providing recommendations for the future of industrial lands in Seattle.
- Convened separate “caucus groups” with real estate developers and industrial leaders, respectively.
- Assists with process design and ongoing facilitation needs.

CONTACT



206-583-0655



sglass@triangleassociates.com



[/sophie-glass-b5303020](https://www.linkedin.com/in/sophie-glass-b5303020)



[/triangleassociates/](https://www.facebook.com/triangleassociates/)



www.triangleassociates.com



811 1st Avenue, Suite 255
Seattle, WA 98104

Kitsap Regional Coordinating Council (KRCC), 2015 – Ongoing

- Supports the work of KRCC in developing shared land use and transportation policies across Kitsap County.
- Coordinates the KRCC Executive Board, which consists of elected officials, tribal leaders, the US Navy, and transit agencies.
- Leads KRCC's transportation program by facilitating both technical and policy committees.
- Helped committees apply for and receive over \$14 million in federal transportation funding in 2016.
- Supports KRCC's land use program by providing research and strategic guidance to technical committees.
- Prepares agendas, meetings summaries, and presentations.
- Helps KRCC coordinate on regional and state legislative priorities by attending legislative meetings and organizing legislative receptions.
- Designs and maintains the KRCC website, and manages general communication with the public regarding KRCC efforts.

Port Hadlock Sewer Effort, 2016

- Led the development and design of the Port Hadlock sewer project website in Jefferson County.
- Interviewed technical staff to develop clear language and intuitive architecture.
- The website can be viewed at <http://www.porthadlocksewer.org/>

Coal Creek Flood Reduction, 2015 - Ongoing

- Developed a Public Involvement Plan for the City of Bellevue to conduct public outreach and education for a flood reduction project in the Newport Shores neighborhood.
- Maintains the project website and writes quarterly articles for a neighborhood newsletter.
- Organizes public open houses to inform and solicit feedback from Newport Shores residents about this flood hazard reduction project.
- Designs visually engaging postcards and flyers to keep residents updated on this project.

West Central Local Integrating Organization (LIO), 2014 – 2015:

- Supported the ecosystem coordination work in west-central Puget Sound between nine member jurisdictions (tribes, counties, and cities) and several non-governmental organizations.
- Wrote agendas, meeting summaries, FAQs, and guiding documents.
- Organized a Local Science Seminar to share information about ecosystem management and monitoring issues in west-central Puget Sound.
- Managed the website and develops quarterly newsletters.

Communications Strategy for "Waters of the US" proposed definition, 2014

- Provided public outreach services and a communications strategy to EPA Region 10 regarding the proposed changes to the definition of Waters of the U.S. (WOTUS) under the Clean Water Act.
- Developed webinars and easy-to-understand outreach materials, ensuring that the most pressing questions were being answered through EPA's outreach efforts, and helping the public and key constituencies understand and comment on the proposed changes to WOTUS.