



# Betsy Daniels

## Co-President, Senior Associate

### PROFILE

**Betsy Daniels** has served as a facilitator and dispute resolution professional for over 20 years and is the Co-Owner of Triangle Associates. Betsy has a Master’s Degree in Marine Affairs from the University of Washington’s College of the Environment with an emphasis on dispute resolution and collaboration in multi-jurisdictional settings. She was trained as a mediator at the University of Washington Law School and as a facilitator at the Institute for Cultural Affairs in Seattle. Betsy finished her undergraduate degree in Marine Zoology at the University of Hawaii with an emphasis on Marine Park Management.

Betsy specializes in facilitating stakeholder and intergovernmental collaborations where participants include diverse interests working with government agencies. She also specialized in collaborative governance and alternative dispute resolution processes involving Tribal governments, environmental justice communities, and science/policy dialogues. Betsy began as a Senior Associate in 2005 and became Co-President of Triangle Associates, Inc. in January 2016.

### EXPERTISE

- Conflict Resolution Process Design
- Public Meeting Facilitation
- Multi-Jurisdictional/Stakeholder Facilitation
- Cross-Cultural Communication
- Government-To-Government Consultation
- Environmental Justice Community Engagement
- Natural Resources Mediation

### PROFESSIONAL AFFILIATIONS

- US Institute for Environmental Conflict Resolution’s (USIECR) National Roster of Conflict Resolution Professionals
- USIECR’s Native Network of ADR Professionals (Non-Native Practitioner)
- Association for Conflict Resolution’s Environment and Public Policy Section Leadership Council
- Department of the Interior Roster of Conflict Resolution Practitioners
- US EPA Roster of Conflict Resolution Practitioners

### PREVIOUS WORK EXPERIENCE

- Long Live the Kings, Seattle WA (1999-2005)
- Northwest Renewable Resources Center, Seattle WA (1994-1998)
- The Oceanic Institute, Hawaii (1992-1993)
- University of Hawaii Sea Grant (1991-1992)

### EDUCATION

1998	1997	1992
<i>M.A. Marine Affairs</i>	<i>Mediation</i>	<i>B.A. Zoology</i>
University of	<i>Certificate</i>	<i>Marine Option</i>
Washington,	University of	<i>Program Certificate</i>
College of the	Washington Law	University of
Environment	School	Hawaii, Marine
		Park Management

### PROJECT EXAMPLES

#### National and Regional Policy

##### *National Park Overflights Advisory Committee, 2009-2017*

- Serves as Project Manager and lead facilitator for this national stakeholder group co-chaired by the National Park Service (NPS) and the Federal Aviation Administration (FAA) and created by the National Park Air Tour Management Act (NPATMA). This “FACA” type committee with tribal, environmental and industry representatives, provides input to FAA and NPS on policy development regarding plans for commercial air tours over National Parks.

##### *Lighting in National Parks, 2015-2016*

- Worked with the Natural Sounds and Night Skies (NSNS) division of the National Park Service to interview lighting experts, National Park staff and conservation experts to help design and then facilitate a two-day workshop on the effects of lighting on park visitors and resources.

## CONTACT



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## National and Regional Policy, continued

### ***NOAA West Coast Wide Marine Planning, 2013-2014***

- Worked with NOAA as the lead agency for the West Coast Regional Planning Body formed under the National Ocean Policy.
- Conducted an in-person assessment of the marine planning interests of 23 federally recognized Tribes throughout WA, CA and OR.
- Developed a written assessment summarizing the findings and recommendations, and held a webinar to review the findings with all interested Tribes and 12 Federal Agencies.

### ***EPA Bristol Bay Alaska Public Meetings, 2012 and Public Hearings, 2014***

- Assisted with the design and facilitation of public comment meetings in Seattle, WA and Alaska on EPA's controversial draft Bristol Bay Watershed Assessment designed to better understand how future large-scale mining may affect the watershed and salmon fishery.
- In 2014, Betsy was hired again to help design and then facilitate a portion of the public hearings held by EPA throughout Alaska to hear public comment on the Proposed Determination" to restrict the use of the Pebble Mine site.
- Combined, over 1200 residents including elected officials, tribal members, fishermen, mining company employees, and others attended each of the series of meetings to voice their opinions on the draft assessment and the controversial potential mine site.

### ***Clean Water Act Waters of the U. S. Definition, 2014-2015***

- Developed and facilitated implementation of an outreach plan for EPA to promote improved understanding of the proposed rule regarding changes to the definition of Waters of the U. S. under the Clean Water Act.
- This project included assessment interviews with interested stakeholders (including agricultural, industry, and oil and gas interests, as well as environmental conservation groups), materials development responding to the findings of the assessment, public outreach via social media, coordination of in-person presentations to stakeholder interests, and development of webinars targeted to tribal governments, the agricultural community, and state and local governments in Oregon, Washington, Idaho, and Alaska.

### ***Review of Indian Sacred Sites Policy on USDA/USFS Forests and Grasslands, 2011-2013***

- Served as the national facilitator/coordinator for this joint effort of the US Department of Agriculture and the US Forest Service to review Forest Service policy and procedure regarding tribal access to and protection of Indian Sacred Sites on National Forest system lands.
- This effort resulted in a report and recommendations to the Secretary of Agriculture in December of 2012. Under a contract with the US Institute for Environmental Conflict Resolution, Betsy provided process design, coordination and facilitation of national tribal listening sessions, facilitation of national weekly calls with all Forest Service regions, weekly USDA/USFS Core Staff Team calls, regular Executive Team communications with USDA and USFS leadership, and coordination and analysis of tribal and public comment.
- The report to the Secretary can be found at <http://www.fs.fed.us/spf/tribalrelations/sacredsites.shtml>

## Multi-party Mediation

### ***WA Forest Practices Policy Committee Mediation, 2017***

- Successfully mediated a 20-year long dispute involving 9 parties on what criteria constitutes the upper limit of fish habitat in streams in the state of Washington.
- Parties included NOAA, EPA, WA Dept. of Ecology, WA Dept. of Natural Resources, Eastern WA Tribes, Western WA Tribes, large private forest owners, small forest owners, and an environmental caucus.

## **Multi-party Mediation, continued**

### ***EPA Title VI Civil Rights Mediation, Kettleman Toxic Waste Facility, 2015-2016***

- Successfully mediated the development of a settlement agreement resolving all issues related to the Kettleman Hills Toxic Waste Facility Title VI civil rights complaint filed with EPA in 2014.
- This case involved mediating between an environmental justice community group, a non-profit environmental justice organization, the California Environmental Protection Agency (CalEPA) and the CalEPA Department of Toxic Substances Control.
- The agreement is the second EPA Title VI case in the country between a recipient and complainant to be successfully resolved using a mediator.

### ***EPA Title VI Civil Rights Mediation, Avenal Power Plant 2012-2013***

- Successfully mediated the development of a settlement agreement resolving all issues related to the Avenal Title VI civil rights complaint filed with the Environmental Protection Agency (EPA).
- This case involved a non-profit environmental justice organization and an air quality regulatory authority in the San Joaquin Valley, California.
- The agreement was reached February 1, 2013 and is the first EPA Title VI complaint to be successfully resolved using a mediator.

## **Superfund/CERCLA**

### ***Portland Harbor Superfund Site Community and Stakeholder Involvement, 2016-Ongoing***

- Betsy designed, facilitated and documented community informational meetings and formal public meetings for the Portland Harbor Superfund Site in Portland, OR.
- Worked with the EPA to execute a public involvement approach which maximized participation through multiple options for public comment and provided guidance on translation of meeting materials into Vietnamese, Russian, Spanish and Chinese. Coordinated with EPA to host and facilitate meetings throughout diverse Portland neighborhoods.
- Currently leading the design of an update to the Community Involvement Plan for this site including neighborhood and community interviews and outreach to underserved communities.

### ***Lower Duwamish Waterway Superfund Site, 2017-Ongoing***

- Helping to design and facilitate a roundtable of stakeholders, Tribes, government agencies and potentially responsible parties to provide recommendations to EPA as it implements the clean-up of this site in Seattle, WA.

### ***Warmhouse Beach Dump Site Community Involvement Plan, 2015-Ongoing***

- Works with EPA Region 10 and the Makah Tribe to coordinate actions and facilitate work plans for the Superfund cleanup at Warmhouse Beach Site located on the Makah Reservation in Neah Bay, WA.
- Designed, conducted interviews and developed a Community Involvement Plan (CIP) which provides an overview of the community's concerns, ways the community wants to be involved, and the best way to communicate with the community.

### ***Eastern Michaud Flats Superfund Site, 2009-2010***

- Conducted a situation assessment with Tribal elected leaders, Tribal staff and community members to provide recommendations for relationship re-building meetings between EPA and the Shoshone-Bannock Tribes regarding CERCLA, RCRA and related activities at the Eastern Michaud Flats Superfund Site located in southeastern Idaho.
- Facilitated meetings with EPA staff and Tribal staff, EPA Region 10 leadership and Tribal Council elected to re-establish communications regarding the remedy selection.

## **Watershed Management/Stakeholder Involvement**

### ***Kitsap Regional Coordinating Council, 2015-Ongoing***

- Facilitates a governmental organization that brings together 9 jurisdictions in Kitsap County to coordinate land use and transportation decisions.
- Supports 15 elected officials who serve on the KRCC Executive Board and their planning and transportation staff by facilitating public and committee meetings, and providing strategic guidance.
- Oversees the creation of agendas, meeting summaries, and presentations to support each of these committees and implements regional and state legislative agendas by coordinating efforts across jurisdictions bordering Kitsap County.

## **Watershed Management/Stakeholder Involvement, continued**

### ***Wildfire Risk Management Strategy, 2015-2017***

- Facilitated the development of a Seattle Public Utilities (SPU) wildfire risk management strategy for the Cedar River and Tolt Watersheds which serve as the City of Seattle's primary water supply.
- Led internal assessment interviews with SPU staff to inventory SPU's current wildfire prevention and suppression activities and led an external assessment to inventory examples of wildfire risk management activities from other jurisdictions from throughout the U.S. and Australia.
- Developed and delivered a final wildfire risk management strategy report, with recommendations for SPU.

### ***Nehalem Oregon Watershed Plan, 2010-2011***

- Served as the lead facilitator for the development of a Conservation Action Plan (CAP) for the Nehalem watershed in Oregon. This CAP was designed to foster collaborative watershed planning among agriculture land owners, small and large forestry landowners, state and federal agencies and environmental constituents within the watershed.
- The effort identified conservation actions to improve water quality, native fish, wildlife, and habitat resources within the context of a working landscape.

## **Additional Fisheries and Marine Resources Examples**

### ***Salmon Recovery Network, 2014-Ongoing***

- Helped to design and convene and now facilitates the statewide Washington Salmon Recovery Network (SRNet) Work Group, which brings together an array of local, state, federal, and tribal entities implementing salmon and steelhead recovery.

### ***Priority Habitat and Species Program Assessment, 2016-Ongoing***

- Leading the design and outreach strategy for an internal and external assessment that will guide the reorganization of the Priority Habitat and Species Program for the state of Washington's Department of Fish and Wildlife.
- Will include outreach to land use planners and habitat biologists throughout Washington state.

### ***21st Century Salmon and Steelhead, 2006-2009***

- Served as lead facilitator assisting an internal team of Washington Department of Fish and Wildlife (WDFW) staff from the Harvest, Hatchery, Habitat, and Director's office to design a 50-year framework for how the agency will meet its obligations for fisheries in Washington State, including: co-management, harvest planning, hatchery reform, habitat stewardship, salmon recovery plans and collaboration with stakeholders.

### ***Puget Sound/Coastal Washington Hatchery Reform, 1998-2004***

- In a previous position with the non-profit Long Live the Kings, Betsy provided process design, facilitation, project management and communications for a multi-year effort (mandated by Congress) to reform state, tribal and federal hatchery programs across western and coastal Washington.
- This effort included co-facilitation of the Policy committee made up of federal and tribal government representatives, co-facilitation of the hatchery scientific review group, and facilitation of communications between the science and policy representatives. The work resulted in a new framework for managing hatcheries and over 1,000 recommendations for reforms at individual hatcheries.