



## Joy Juelson

### Associate

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#### PROFILE

**Joy Juelson** has over 20 years' experience working in Natural Resource Management for non-profit, government and consulting entities. She has experience with diverse groups, managing projects and programs, and has a wide-ranging understanding of natural resource and conservation issues. Over the course of her career and education, Joy has worked on a breadth of salmon recovery efforts from field research to coordination and facilitation of recovery projects and processes. She has participated in monitoring and evaluating projects that included habitat surveys, radio telemetry, snorkeling and spawning surveys. Joy has also been responsible for the implementation of over 15+ habitat projects, coordinating the development, design, budgets, permits, construction, and monitoring in consultation with landowners, tribes permitting agencies, consultants and other stakeholders.

Joy has developed techniques and tools useful for moving diverse groups toward a common goal. She believes the most important gifts she brings to a collaborative process are deep listening skills, humor, and a calm and focused demeanor. Joy knows how to work with people to maintain a structure and framework to keep a process or project moving forward with integrity, on a timeline, and within budget.

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#### EXPERTISE

- Natural Resources Management
- Salmon Recovery Research and Monitoring
- Stakeholder Facilitation
- Habitat Recovery Plan Implementation
- Funding Allocation Management

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#### REFERENCES

- *Steve Martin, Director, Governor's Salmon Recovery Office, Olympia, WA. 509-382-4115*
- *Paul Ward, Manager, Yakama Nation Fisheries, Toppenish, WA. 509-949-9212*
- *Dale Bambrick, Chief NOAA, Columbia Basin Branch Ellensburg, WA. 509-962-8911*
- *Kate Terrell, Habitat Prog. Lead, USFWS, Leav., WA. 509-548-2985*
- *Jennifer Molesworth, Subbasin Liaison, Bureau of Reclamation, Twisp, WA. 509-997-0640*
- *Roy Beaty, Project Manager, Bonneville Power Administration, Portland, OR. 503-230-5152*
- *Jeremy Cram, Research Scientist, Washington Depart. of Fish & Wildlife, Wenatchee, WA. 509-630-84-71*
- *Melody Kreimes, Executive Director Upper Columbia Salmon Recovery Board, Wenatchee, WA. 509-888-0321*
- *Lynn Palensky, Prog. Devel. Mgr., Northwest Power and Conservation Council, Portland, OR. 503-222-5161*
- *Tracy Hillman, Bio Analysts, Chair UC Regional Technical Team Boise, ID. 208- 867-2889*

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#### EDUCATION

1994	2001
<i>B.A. Geography and Land Studies</i>	<i>M.A. Natural Resource Policy</i>
Central Washington University	Central Washington University

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#### JOY'S PROJECT EXPERIENCE

##### ***Columbia River System Operations (CRSO) Environmental Impact Statement (EIS), Fish and Wildlife Technical Team, 2018 – Ongoing***

- Provides facilitation support to the co-lead agencies (Bonneville Power Administration, the Army Corps, and the Bureau of Reclamation) responsible for the CRSO NEPA/EIS process.
- Facilitation lead for the Fish and Wildlife Technical Team and the Resident Fish subgroup.

##### ***Oregon Department of State Lands Rulemaking for the Aquatic Resources Mitigation Framework, 2018-Ongoing***

- Supports the Department of State Lands in a rulemaking process pertaining to mitigation for the loss of aquatic resources.
- Facilitates a Rule Advisory Committee/stakeholder group with representatives from industry and development, local and state government, and conservation and fishing groups.

##### ***Lake Ozette Sockeye Steering Committee Facilitation, 2018-Ongoing***

- Leads project management of the Lake Ozette Sockeye Steering Committee, a multi-stakeholder committee which provides input on the recovery of Lake Ozette sockeye.
- Facilitates quarterly Steering Committee meetings, Public Outreach Subcommittee meetings, and Habitat Subcommittee calls.
- Oversees development of agendas, meeting summaries, final products, and the Committee's implementation of near-term actions (NTAs) necessary for Lake Ozette sockeye recovery.

## PREVIOUS WORK EXPERIENCE

ICF Jones and Stokes  
Restoration Ecologist / Senior Consultant  
Seattle, WA (2010- 2012)

J&J Environmental Sole Proprietor-  
Leavenworth, WA (2008-2010)

Chelan County Natural Resource Dept.  
Natural Resource Specialist, Wenatchee,  
WA (2004-2008), Project manager of over  
18 Salmon Recovery Habitat Projects:  
project development, landowner outreach  
design, permitting, construction and  
monitoring.

ISEMP Status and Trends Monitoring:  
Snorkeled, electroshock/fish processing,  
habitat surveys in multiple tributaries,  
Wenatchee Sub-basin (2004)

Chelan County Public Utility District Using  
Radio Telemetry to test for fish injury and  
mortality through the juvenile bypass  
system at Rocky Reach Dam. Spawning  
surveys for Steelhead, and Bull Trout,  
Wenatchee Sub-basin (2000).

Wenatchee & Okanogan National Forest,  
Wilderness, Botany, Wildlife, GIS, Ecology,  
forestry, Fire & Fish Wenatchee, WA  
(1992-2004)

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## CONTACT



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Leavenworth, WA 98826

## JOY'S EXPERIENCE, continued

### *Upper Columbia Salmon Recovery Board/Implementation Program Manager, 2012-2018*

- Facilitated quarterly Regional Implementation Team (IT) meetings.
- Supported logistics of monthly Regional Technical Team (RTT) meetings, the regional independent science review body.
- Managed contracts and coordination with four local Watershed Action Teams (WATs) coordinating bodies that plan and implement habitat projects.
- Managed two citizen advisory committees with representative interests to provide a citizen-based evaluation of the projects proposed to promote salmon habitat.

### *Salmon Recovery Lead Entity Coordinator, 2006-2018*

- Coordinated the Salmon Recovery Funding Board (SRFB) grant funding process to maintain a unified, efficient, professional, and impartial grant process through a regional six-step open solicitation process used to determine the annual allocation of funding from the WA State Salmon Recovery Funding Board (SRFB).
- Maintained a Lead Entity organization and facilitates and administers citizen and technical committees of representative interests.
- Solicited habitat project applications and assists project sponsors in the development of restoration and protection actions and assisted project sponsors through project development, design, permitting and implementation.

### *Administrator of the Bonneville Power Administration (BPA) Upper Columbia Habitat Programmatic Project, 2012-2018*

- Served as liaison to the UCSRB Executive Director, BPA, and other Action Agencies.
- Served as facilitator/coordinator of Action Agency, BPA, Reclamation and Executive Team Meetings to approve the scope, schedule, budget, risk, and organizational structure by which a large reach-scale project can be successfully developed and implemented.
- Managed the Programmatic Targeted Solicitation: request for proposals, proposal submittal review, and coordination of review and scoring of projects by the RTT to ensure highest biological benefit.
- Facilitated design processes to ensure the use of best available science (e.g. from RTT, Monitoring teams, and UCSRB Science Program) to achieve the greatest potential for mitigation and benefits for listed species.
- Served as facilitator/coordinator of Project Team and Design Team Meetings.