

INFORMATIONAL WEBINAR

Triangle Associates

INTRODUCTIONS

Hi! We're Rachel & Kizz.



Please note: We are not the hiring managers. Your participation in this webinar will not be linked to any potential review of your application for a role at Triangle.

ABOUT TRIANGLE



We're a small, women-owned consulting firm with offices in Seattle and Portland.



We have an education team...



And a facilitation/public involvement team!

OUR VISION AND MISSION...

Our mission is to foster equitable and informed environmental decision-making.

Our vision is a sustainable planet with engaged communities and leaders.

WHAT WE DO (ON THE FACILITATION TEAM)

- We provide neutral, third-party facilitation, mediation and public engagement services as a consultant to government agencies and governmental groups.
- For example: facilitate a series of technical meetings, mediate a conflict between user groups, help a city find out how the public feels about a public works project, lead public comment sessions
- Subject matter expertise: Natural resources (water, air, Endangered Species), built environment/planning, public access to government decision-making (Equity, Inclusion and Environmental Justice)

OUR TEAM
STRUCTURE
(WE ARE VERY
TEAM ORIENTED!)

Project Managers (Associates
and Senior Associates)

Project Associates

Project Coordinators

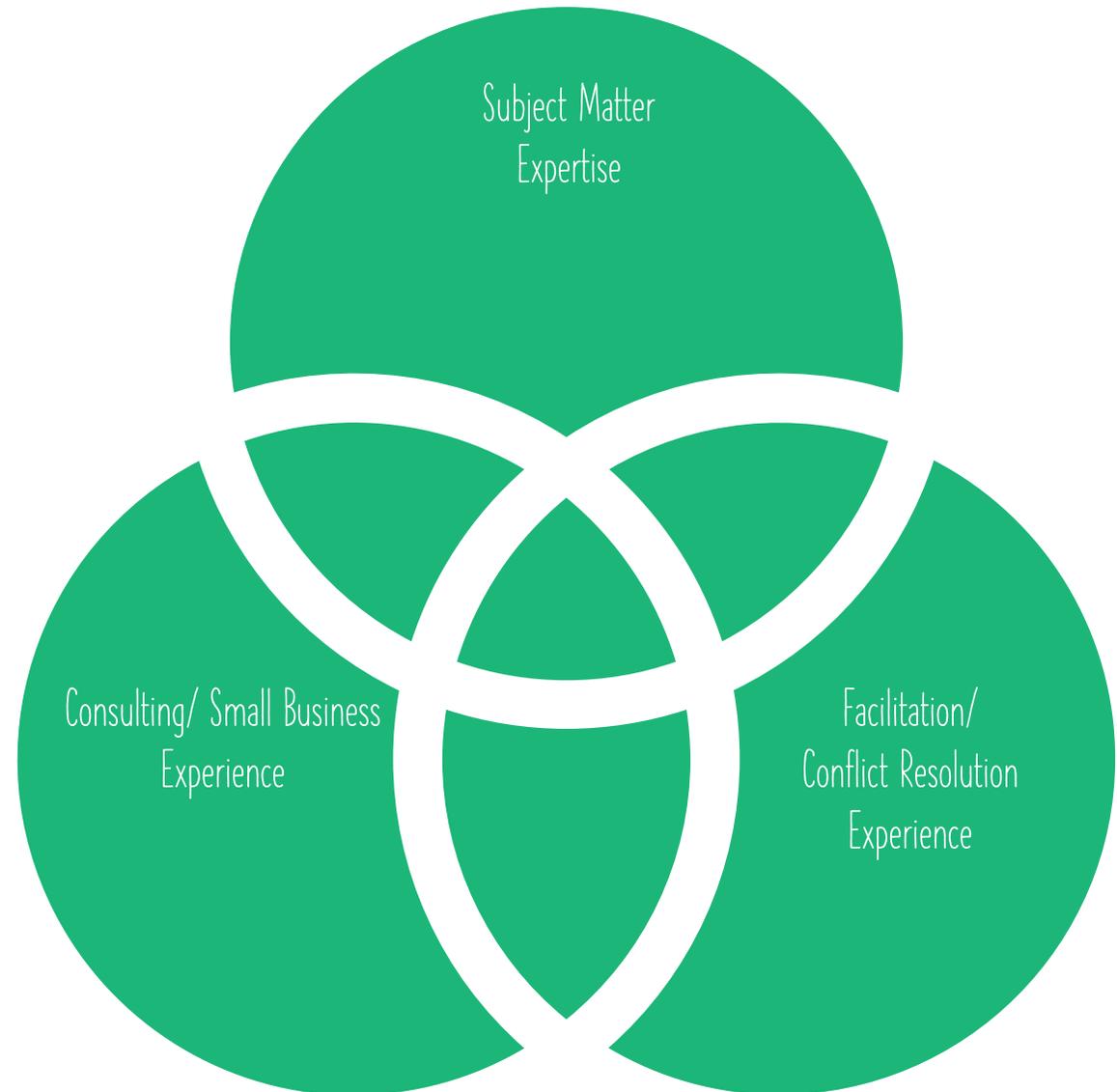


STRUCTURE OF A TRIANGLE WORKLOAD

- MOST PEOPLE ON OUR TEAM HAVE A PORTFOLIO OF 4-6 PROJECTS AT A TIME
- MOST PROJECTS HAVE A TEAM OF 2-5 PEOPLE
- PROJECTS LAST A COUPLE MONTHS TO A COUPLE YEARS
- YOUR PORTFOLIO CHANGES FREQUENTLY SO THERE'S LOTS OF OPPORTUNITIES TO LEARN NEW THINGS
- WE ALL PLAY DIFFERENT ROLES ON EACH PROJECT WHICH MEANS SOMETIMES WE LEAD AND SOMETIMES WE FOLLOW
- WE GET TO BRING USE ALL OUR SKILLSETS ON DIFFERENT PROJECTS

Direct experience with one or more of these three key pieces

WHAT WE LOOK FOR IN A CANDIDATE, PT. 1



WHAT WE LOOK FOR IN A CANDIDATE, PT. 2

- People who reflect the communities that we work with
- Direct experience with our clients or the type of public agencies that are our clients
- Experience in a similar role (e.g. supporting a manager) and in an office setting
- PNW {Seattle/Washington or Portland/Oregon} experience

WE'RE HIRING: TWO ROLES

Project Associate- Portland

A couple years of experience with community-based organizations in the area a plus; knowledge of Portland and environmental justice communities very helpful.

Likely to work on: Portland Harbor Superfund Site and others; likely to include outreach work around stormwater.

Will support and closely work with Associate Annie Kilburg-Smith

Project Coordinator- Seattle

Entry level, looking for someone early career who is comfortable in a learning role.

Likely to work on: public outreach and community engagement projects (Washington State Tax Structure Work Group, Port Hadlock Sewer Conversion, Community Transit, Duwamish Superfund Site)

Local knowledge of Washington very helpful

Will support Seattle-based Associates

NUTS & BOLTS

- 40 HOURS/WEEK (SOMETIMES MORE!) SALARIED POSITIONS
- REMOTE FOR NOW; WE PROVIDE EVERYTHING YOU NEED TO WORK FROM HOME.
- BENEFITS INCLUDE HEALTH CARE AND 401K, TRANSPORTATION BENEFITS (AFTER COVID)
- SUPPORT ROLES- TRAINING TO BECOME A LEAD IN THE FIELD OF PUBLIC ENGAGEMENT, FACILITATION AND CONFLICT RESOLUTION
- MENTORING, PROFESSIONAL DEVELOPMENT AVAILABLE

OTHER NOTES ON APPLYING

- DEADLINE: NO HARD AND FAST DEADLINE, BUT WE'LL BE REVIEWING RESUMES SOON.
- WE GET SO MANY WONDERFUL PEOPLE, PLEASE DO NOT BE DISCOURAGED IF WE DO NOT REACH OUT TO YOU FOR AN INTERVIEW THIS TIME.
- FOLLOW UP QUESTIONS?

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Q&A
