



Triangle Associates
Informational Webinar Notes
June 3, 2022

Questions and Answers:

- How much travel would be required in this position?
 - If you're based in Washington, you're mostly traveling within Washington. There are times when you would need to travel in other states, typically in the Northwest area, but sometimes to other states.
 - The Portland and Eastern Washington positions are more likely to be traveling to Olympia or Seattle for work.
 - In the last two years, there has been significantly less travel. Now, things are changing as we're moving into a hybrid world. We'll likely continue to have a lot of remote meetings in the future.
- What is the interview process?
 - There are two interviews. The first is a more casual meet and greet. The second involves more direct questions.
 - The first interview will be virtual. We hope the second one could be in-person if possible, we understand that due to safety concerns or logistics, the second interview might need to be virtual too.
- What is Triangle's current COVID protocols and hybrid/in-person approach? And what is the plan?
 - There are Triangle protocols and then the client protocols, which may be different.
 - Currently, Triangle is not doing in-person meetings but will likely be soon.
 - When we go to the office, we do not require masks. We are doing a level of social distancing.
 - We have a COVID vaccine requirement. This is required by many of our clients.
- How often do we need to come to the office?
 - Triangle's Seattle office is currently downtown, but we will be moving to Eastlake soon.
 - Once we move to Eastlake, we're expecting PAs to come three days a week. This is flexible and staff can work it out with their supervisor.
 - The Portland office is a satellite office. There is an intent to have a workspace in Portland soon.
 - In Eastern WA, we have workspaces in Leavenworth and Wenatchee. We try to meet up at least once a week.
- If I'm finishing school this year, should I wait until next year's hiring process? Are there any opportunities for part-time employment for students?



- The positions we are currently looking for are full-time. However, it is a conversation. You are welcome to apply and state your needs.
- As a small but growing company, we are creative in how we get work done. We do have part-time employees.
- Sometimes, we have a need for more people quickly. If you have already been vetted through an interview process, it's easier to bring you on.
- What types of backgrounds do most of Triangle's current employees come from? Natural resources, project management, policy, etc.?
 - Yes, to all of those. It depends on the person.
 - Many folks come to Triangle with natural resource and public involvement back groups, some of these skills and then learn from others during their time at Triangle.
- How does Triangle manage relationships with Tribes?
 - Triangle has a significant history of working with Tribes. The current co-president has extensive experience working with Tribes and did her master's research on Tribal land allotments.
 - This is part of a lot of our work. We work with clients to make sure they understand the two tiers of working with Tribes: government-to-government, and the work to connect with Tribal staff to make sure they are engaged with the process.
 - There are opportunities at Triangle to gain experience working with Tribes and learn from other staff with more experience.
- How many teams are there? How big is Triangle?
 - Triangle has about 45 total employees. About half of those work in FacPI.
 - As a FacPI member, you work on different projects within multiple smaller teams.